

Pleasant Grove Community Church  
**New Community Pastor**  
Ministry Description

Pleasant Grove Community Church seeks to add a full-time pastor to their staff whose calling will be to reach the thousands of young families moving into the new housing developments next to our church. We particularly desire to reach the unchurched, or “nones” among them. This pastor’s mission will involve neighborhood evangelism and the coalescing of a growing core team, leading to the launch of a new worship service for young families that will grow alongside our current ministry to senior adults (see Our Story below).

This person will demonstrate the qualities, characteristics, and skills of an evangelist and church planter, including:

- a thriving relationship with God
- a heart for evangelism and an ongoing, effective ministry in sharing Christ with seekers, doubters and the unchurched
- innovative ministry
- willing to take risks
- ability to cast vision
- discipleship & spiritual formation
- ability to build teams and engage them in ministry
- development of small groups with a neighborhood presence
- launching a regular celebration of worship as the core grows and multiplies
- preaching and teaching gifts
- being comfortable serving under the leadership of the Lead Pastor
- easily and naturally able to build friendships with those in their 20’s to 40’s

### **Rationale**

Hundreds of new homes are being built just minutes away from PGCC. The growth has been so rapid that a brand-new elementary school was forced to add portable classrooms and hire more teachers in its second year. Plans to build a second elementary school were moved up by several years and construction has already begun. A new high school is also under construction and nearly complete. The city of Roseville estimates more than 50,000 people will be living in these new neighborhoods being built to our west and north. If general statistics for this generation hold true, more than 90% of these families will be unchurched. Currently, there are no church plants and only one church, an Episcopal church, in these new neighborhoods. However, PGCC sits strategically at the main intersection into these neighborhoods. There is a tremendous opportunity and a great need for evangelism.

## **Our Story**

PGCC was launched in 1996 when the founding pastor and his wife felt God's conviction about the eternal destiny of their neighbors in the brand new Sun City Senior Adult community they had just moved into. Through the building of relationships with their neighbors, a core group was formed and church services were started at the Lodge in Sun City. As the church grew, PGCC purchased land set aside by Sun City for a church and built their current facility in 1999. Today, the core ministry of PGCC continues to focus on seniors, reaching out to the Del Webb communities of Sun City and The Club which have over 9,000 homes in addition to a brand new 55+ community that is being built nearby. Currently 350-400 people worship with us on Sunday, almost all are over the age of 70 and prefer our traditional style of worship. Our congregation has a strong desire to continue to grow as disciples, serving and reaching others.

In 2018 a 20/20 Vision Team was formed to study the growth around us. After a year of prayer, study, and discussion, the 20/20 Team determined that God is calling us to extend beyond our current ministry and start a new congregation/worship service to reach these young families. The 20/20 Team proposed hiring a pastor who has a passion for reaching non-believers and would be energized by the opportunity to develop a ministry to young families. This would be an entrepreneurial work to reach people that are not yet part of any church. Given our current ministry to the senior population, this new ministry would be like creating a "new church within a church." The PGCC Leadership Team unanimously approved this vision and our congregation has enthusiastically embraced and given generously to support this vision.

## **Role within PGCC's Staff and Current Congregation**

While being a member of the staff at PGCC, the New Community Pastor would function as the lead pastor for this new congregation and have a high degree of discretion in making decisions to launch and develop this ministry. While this position is similar to church planting in that it is focused on reaching an unreached community and developing a new congregation/worship service, it will differ in that the pastor will enjoy the comradery, collaboration and support of being part of our excellent staff as well as the benefits of a facility, office support and finances. We want this position to have high visibility, but low responsibility with our current older congregation. The goal is to allow the new pastor to build connections with the current congregation, who will be their main source of support, but be freed up to focus their energy on reaching out to the new neighborhoods and forming a core group. In order to accomplish this the New Community Pastor will have very limited responsibility with the current congregation that would include the following:

- participation in our Sunday morning services
- occasional speaking or teaching at Sunday morning service or Bible study
- participate in weekly staff meetings
- lead an Advisory Team formed to support the new ministry
- meet periodically with the Leadership Team to give an update
- demonstrate respect, value, and warmth for our current congregation of seniors

## **Preferred Qualifications**

- Pastoral experience, preferably with young adults.
- Experience with effectively launching and developing new ministries.
- Evidence of effective outreach and evangelism
- Previous church planting experience can be a plus.
- A masters' degree. Ordination is desirable

## **Relationships**

- This position will report directly to the Lead Pastor.
- Lead the Advisory Team for the new ministry.
- Make periodic reports to the Leadership Team.
- Engage with the pastoral staff of PGCC, becoming a natural part of this staff environment, and enjoying the comradery, encouragement and full support that comes with being a part of a staff.

## **Support**

### **Finances**

PGCC has raised cash and pledges to support this new ministry endeavor and has partnered with the NorCal Association of the North American Baptists. The prospective pastor will also be challenged to raise a portion of the support required for this ministry.

### **Facility**

We have an excellent church facility that provides this new ministry with office space, equipment and supplies, reconfigurable meeting spaces and worship auditorium.

### **Prayer**

We believe the success of this ministry will come through the work and power of God ignited by prayer. This new ministry will have the strength of prayer from our 350+ attendees many of whom have already been praying for this ministry for nearly a year.

## **Salary**

- This is a full-time salaried position with full benefits
- To be determined based upon experience and education

## **About Our Region**

The city of Roseville is a half hour from downtown Sacramento. West Roseville, where the church is located, is a newer, middle class, suburban area. There are excellent schools, great parks, bike and walking paths, and an abundance of shopping and restaurants. William Jessup University, a Christian, liberal arts university, is just minutes away. There are two hospitals and good options for doctors. If you like the outdoors, Lake Tahoe is an hour and a half drive to the east. San Francisco, the Bay Area, and the Pacific Ocean are two hours to the west. A few hours to the south is Yosemite and to the north are the Redwoods.

## **How to Apply**

If you are interested, submit a cover letter and resume to [pgccsearch@gmail.com](mailto:pgccsearch@gmail.com). You can also include other information you feel might be helpful to us.

Once your resume is received, we will contact you as needed regarding any further steps in the application process.