

Pleasant Grove Community Church
New Community Pastor
Ministry Description

Pleasant Grove Community Church seeks to add a full-time person to their pastoral staff who has the heart of a church planter. This role will focus on reaching out and evangelizing young families moving into new housing developments near our church. This person will coalesce a growing group and start a new congregation as a part of our church that will target young families and young adults.

This person will demonstrate the qualities, characteristics, and skills of a church planter, including:

- a thriving relationship with God
- a heart for evangelism and already active and effective in sharing Christ with seekers, doubters and the unchurched
- innovative ministry
- willing to take risks
- ability to cast vision
- discipleship & spiritual formation
- ability to build teams and engage them in ministry
- development of small groups with a neighborhood presence
- launching a regular celebration of worship as the core grows and multiplies
- preaching and teaching gifts
- being comfortable serving as part of the staff under the leadership of the Senior Pastor
- can easily and naturally build friendships with those in their 20's to 40's

Rationale

Hundreds of new homes are being built just minutes away from PGCC. The growth has been so rapid that the brand-new elementary school is already adding portable classrooms and hiring more teachers. The city of Roseville estimates that soon there will be 54,000 people living in the new neighborhoods to our west and north. If general statistics for this generation hold true, more than 90% of these families will be unchurched. Currently, there are no church plants in these new neighborhoods. PGCC is the only evangelical church nearby, sitting at the main intersection into these neighborhoods. There is a great need and a great opportunity for evangelism.

Our Story

PGCC was launched in 1996 when Gene Kern, the founding pastor, and his wife, Elenor, felt God's conviction about the eternal destiny of their neighbors in the Sun City seniors community that was just being built. Through a lot of neighborhood relationship building, a core group formed and services were soon started at the Lodge in Sun City. As the church continued to grow, PGCC purchased land next door to Sun City and built their current facility in 1999.

Today, the core ministry of PGCC continues to focus on seniors. We reach out and minister to the Del Webb communities of Sun City and The Club which have over 9,000 homes. In addition, a brand new 55+ community is being built that will add hundreds of additional homes. Currently, on Sunday mornings, 350-400 people worship with us, almost all are over the age of 70. Our worship style is traditional using hymns and a choir. Amongst our congregation, there is a strong desire to grow as disciples and to serve and reach out to others.

In 2018, we formed a 20/20 Vision Team to study the growth happening around us and to pray about how God would want us to respond. After nearly a year of prayer, study, and discussion, the 20/20 Team feels strongly that God is calling us to extend beyond our current ministry to seniors and start a new ministry to young families. However, since we are a church for seniors, we're not naturally attractive to young families. Therefore, the Team proposed we hire a person who has pastoral gifts, a passion to evangelize and disciple, and the ability to build relationships with young couples. We envision this person as a missionary to this younger generation. We believe this is God's calling for us at PGCC and our Elder Board has unanimously given their approval and our congregation has warmly, even enthusiastically, embraced this vision and plan.

Role within PGCC's Current Congregation:

As a part of the staff of Pleasant Grove Community Church we want this position to have high visibility, but low responsibility with the current congregation. The goal is to build connections and goodwill. So, additional duties will also include:

- participation in our Sunday morning services, occasionally doing the pastoral prayer, announcements, or preaching
- occasionally being a guest speaker or teacher for an event or study
- participation in weekly staff meetings
- meet monthly with an Advisory Team specially formed to support this new ministry
- meet periodically with the Elder Board
- show respect, value, and warmth for our current congregation of seniors

Preferred Qualifications

- Previous pastoral experience, preferably with young adults and the development of new ministries
- A masters' degree, ordination is desirable
- Although this is not a church planting position, the role will be similar, so we will want the candidate to attend and be approved by a church planter assessment process that we will arrange if the candidate has not already participated in one.

Relationships

- This position will report directly to the Senior Pastor.
- The Advisory Board will serve as the Leadership Team for this new ministry
- The Elder Board carries the responsibility for overseeing the overall ministry health of the church. So, this position will make periodic reports to the Elders.
- The pastoral staff of PGCC. There is a high degree of comradery, support, and laughter within the PGCC staff. It will be assumed that the person in this position will become a natural part of this staff environment, enjoying the comradery, encouragement and full support that comes with being a part of our staff. Our Senior and Associate Pastors will be kindred spirits as they have both served in pioneering ministries as church planters.

Support

Finances

PGCC will be launching a special fund-raising campaign in 2019. We are trusting that the funds raised over a two-year campaign, along with partnering contributions from the North American Baptists, will provide the start-up funds for this new ministry initiative. We will also ask the person hired to raise funds as well.

Prayer

This new ministry will have the strength of prayer from our 350+ attendees. Although resources are needed, we believe the success of this ministry will come through the work and power of God ignited by prayer.

Salary

- This is a full-time salaried position
- To be determined based upon experience and education

About Our Region

The city of Roseville is a half hour from downtown Sacramento. West Roseville, where the church is located, is a newer, middle class, suburban area. There are excellent schools, great parks, bike and walking paths, and an abundance of shopping and restaurants. William Jessup University, a Christian, liberal arts university, is just minutes away. There are two hospitals and plenty of good options for doctors. If you like the outdoors, Lake Tahoe is an hour and a half drive to the east. San Francisco, the Bay Area, and the Pacific Ocean are two hours to the west. A few hours to the south is Yosemite and to the north are the Redwoods.

How to Apply

If you are interested, submit your resume and other helpful information to pgccsearch@gmail.com

Once your resume is received we will contact you regarding any further steps in the application process.